

**Instructions: Please only input Labor Rate for Contract Year 5 only (the ramp on open season period of performance is the remaining period of performance of the original GWAC).
Please fill-in Escalation rate for Contract Years 6 - 10. Escalation rate is in percentage.**

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2%	2%	2%	2%	2%
0001 AA01	Administrative Assistant – Level I	HR	\$52.72	\$53.83	\$54.96	\$56.11	\$57.29	\$58.50
0001 AA02	Administrative Assistant – Level II	HR	\$61.77	\$63.06	\$64.39	\$65.74	\$67.12	\$68.53
0001 AB01	Application Engineer – Level I	HR	\$93.57	\$95.53	\$97.54	\$99.59	\$101.68	\$103.81
0001 AB02	Application Engineer – Level II	HR	\$132.66	\$135.45	\$138.29	\$141.19	\$144.16	\$147.19
0001 AC01	Application Programmer – Level I	HR	\$76.06	\$77.66	\$79.29	\$80.95	\$82.65	\$84.39
0001 AC02	Application Programmer – Level II	HR	\$111.14	\$113.47	\$115.86	\$118.29	\$120.77	\$123.31
0001 AC03	Applications Programmer – Level III	HR	\$138.39	\$141.29	\$144.26	\$147.29	\$150.38	\$153.54
0001 AD00	Application Systems Analyst	HR	\$123.33	\$125.92	\$128.56	\$131.26	\$134.02	\$136.83
0001 AE00	Biostatistician	HR	\$145.95	\$149.01	\$152.14	\$155.34	\$158.60	\$161.93
0001 AF01	Business Analyst – Level I	HR	\$80.34	\$82.02	\$83.74	\$85.50	\$87.30	\$89.13
0001 AF02	Business Analyst – Level II	HR	\$108.65	\$110.93	\$113.26	\$115.63	\$118.06	\$120.54
0001 AF03	Business Analyst – Level III	HR	\$133.68	\$136.49	\$139.35	\$142.28	\$145.27	\$148.32
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$107.16	\$109.41	\$111.70	\$114.05	\$116.44	\$118.89
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$134.03	\$136.84	\$139.72	\$142.65	\$145.65	\$148.70
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$156.99	\$160.28	\$163.65	\$167.09	\$170.60	\$174.18
0001 AH00	Chief Information Security Officer	HR	\$215.69	\$220.22	\$224.84	\$229.56	\$234.38	\$239.31
0001 AI00	Communications Hardware Specialist	HR	\$100.72	\$102.83	\$104.99	\$107.19	\$109.45	\$111.74
0001 AJ00	Communications Network Manager	HR	\$127.49	\$130.17	\$132.90	\$135.69	\$138.54	\$141.45
0001 AK00	Communications Software Specialist	HR	\$110.02	\$112.33	\$114.69	\$117.10	\$119.55	\$122.06
0001 AL00	Communications Specialist	HR	\$116.82	\$119.27	\$121.77	\$124.33	\$126.94	\$129.61
0001 AM00	Computer Data Librarian	HR	\$45.51	\$46.46	\$47.44	\$48.44	\$49.45	\$50.49
0001 AN00	Computer Scientist	HR	\$195.24	\$199.33	\$203.52	\$207.79	\$212.16	\$216.61
0001 AO01	Computer Security System Specialist – Level I	HR	\$102.11	\$104.25	\$106.44	\$108.67	\$110.96	\$113.29
0001 AO02	Computer Security System Specialist – Level II	HR	\$122.05	\$124.61	\$127.23	\$129.90	\$132.63	\$135.41
0001 AO03	Computer Security System Specialist – Level III	HR	\$145.09	\$148.13	\$151.25	\$154.42	\$157.66	\$160.98

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 AP01	Computer Systems Analyst – Level I	HR	\$91.35	\$93.27	\$95.22	\$97.22	\$99.27	\$101.35
0001 AP02	Computer Systems Analyst – Level II	HR	\$117.77	\$120.24	\$122.76	\$125.34	\$127.97	\$130.66
0001 AP03	Computer Systems Analyst – Level III	HR	\$137.66	\$140.55	\$143.50	\$146.51	\$149.59	\$152.73
0001 AQ00	Configuration Management Specialist	HR	\$91.35	\$93.26	\$95.22	\$97.22	\$99.26	\$101.35
0001 AR01	Cost Analyst – Level I	HR	\$75.75	\$77.34	\$78.96	\$80.62	\$82.32	\$84.04
0001 AR02	Cost Analyst – Level II	HR	\$100.91	\$103.02	\$105.19	\$107.40	\$109.65	\$111.95
0001 AS00	Data Entry Clerk	HR	\$37.20	\$37.98	\$38.78	\$39.60	\$40.43	\$41.28
0001 AT00	Data Security Specialist	HR	\$113.80	\$116.18	\$118.62	\$121.12	\$123.66	\$126.26
0001 AU00	Data Standardization Specialist	HR	\$85.04	\$86.82	\$88.65	\$90.51	\$92.41	\$94.35
0001 AV00	Database Administrator	HR	\$119.78	\$122.29	\$124.86	\$127.48	\$130.16	\$132.89
0001 AW01	Database Management Specialist – Level I	HR	\$91.54	\$93.46	\$95.43	\$97.43	\$99.48	\$101.57
0001 AW02	Database Management Specialist – Level II	HR	\$121.70	\$124.26	\$126.87	\$129.53	\$132.25	\$135.03
0001 AW03	Database Management Specialist – Level III	HR	\$150.36	\$153.52	\$156.74	\$160.03	\$163.39	\$166.82
0001 AX01	Database Specialist – Level I	HR	\$88.90	\$90.77	\$92.67	\$94.62	\$96.61	\$98.63
0001 AX02	Database Specialist – Level II	HR	\$119.75	\$122.26	\$124.83	\$127.45	\$130.13	\$132.86
0001 AX03	Database Specialist – Level III	HR	\$143.91	\$146.93	\$150.02	\$153.17	\$156.39	\$159.67
0001 AY00	Data Warehousing Administrator	HR	\$118.27	\$120.75	\$123.28	\$125.87	\$128.52	\$131.22
0001 AZ00	Data Warehouse Analyst	HR	\$117.82	\$120.30	\$122.82	\$125.40	\$128.04	\$130.72
0001 BA00	Data Warehouse Programmer	HR	\$126.65	\$129.30	\$132.02	\$134.79	\$137.62	\$140.51
0001 BB00	Disaster Recovery Specialist	HR	\$134.98	\$137.81	\$140.70	\$143.66	\$146.68	\$149.76
0001 BC01	Document Control Specialist – Level I	HR	\$48.52	\$49.53	\$50.57	\$51.64	\$52.72	\$53.83
0001 BC02	Document Control Specialist - Level II	HR	\$66.30	\$67.69	\$69.11	\$70.56	\$72.04	\$73.55
0001 BC03	Document Control Specialist – Level III	HR	\$78.61	\$80.26	\$81.94	\$83.66	\$85.42	\$87.22
0001 BD01	Document Support Specialist – Level I	HR	\$49.38	\$50.42	\$51.48	\$52.56	\$53.66	\$54.79
0001 BD02	Document Support Specialist – Level II	HR	\$64.32	\$65.67	\$67.05	\$68.46	\$69.89	\$71.36
0001 BE00	Duplicating Machine Operator	HR	\$39.04	\$39.86	\$40.69	\$41.55	\$42.42	\$43.31
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$101.00	\$103.12	\$105.29	\$107.50	\$109.76	\$112.06
0001 BG00	Electronic Meeting Technographer	HR	\$62.64	\$63.96	\$65.30	\$66.67	\$68.07	\$69.50
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$179.03	\$182.79	\$186.63	\$190.54	\$194.55	\$198.63
0001 BI00	Facilitator	HR	\$123.53	\$126.12	\$128.77	\$131.48	\$134.24	\$137.06

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 BJ00	Financial Analyst – IT	HR	\$105.05	\$107.25	\$109.50	\$111.80	\$114.15	\$116.55
0001 BK01	Functional Analyst – Level I	HR	\$100.59	\$102.70	\$104.86	\$107.06	\$109.31	\$111.60
0001 BK02	Functional Analyst – Level II	HR	\$130.75	\$133.50	\$136.30	\$139.16	\$142.08	\$145.07
0001 BL01	General Clerk – Level I	HR	\$36.69	\$37.46	\$38.25	\$39.05	\$39.87	\$40.71
0001 BL02	General Clerk – Level II	HR	\$44.10	\$45.02	\$45.97	\$46.93	\$47.92	\$48.92
0001 BL03	General Clerk – Level III	HR	\$53.06	\$54.18	\$55.31	\$56.48	\$57.66	\$58.87
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$125.51	\$128.15	\$130.84	\$133.59	\$136.39	\$139.26
0001 BN00	Graphical User Interface Designer	HR	\$109.36	\$111.65	\$114.00	\$116.39	\$118.84	\$121.33
0001 BO00	Graphics Specialist	HR	\$72.46	\$73.98	\$75.54	\$77.12	\$78.74	\$80.39
0001 BP00	Hardware Draftsman	HR	\$58.34	\$59.56	\$60.81	\$62.09	\$63.39	\$64.73
0001 BQ01	Hardware Installation Technician – Level I	HR	\$50.82	\$51.89	\$52.98	\$54.09	\$55.23	\$56.39
0001 BQ02	Hardware Installation Technician – Level II	HR	\$68.24	\$69.67	\$71.14	\$72.63	\$74.16	\$75.71
0001 BR00	Hardware Specialist – Information Technology	HR	\$81.76	\$83.47	\$85.22	\$87.01	\$88.84	\$90.71
0001 BS00	Help Desk Manager	HR	\$103.99	\$106.17	\$108.40	\$110.68	\$113.00	\$115.38
0001 BT00	Help Desk Specialist	HR	\$62.49	\$63.80	\$65.14	\$66.51	\$67.90	\$69.33
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$52.98	\$54.10	\$55.23	\$56.39	\$57.58	\$58.78
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$66.56	\$67.96	\$69.38	\$70.84	\$72.33	\$73.85
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$76.76	\$78.37	\$80.02	\$81.70	\$83.42	\$85.17
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$165.11	\$168.57	\$172.11	\$175.73	\$179.42	\$183.18
0001 BW01	Information Engineer – Level I	HR	\$107.84	\$110.10	\$112.41	\$114.77	\$117.18	\$119.64
0001 BW02	Information Engineer – Level II	HR	\$131.41	\$134.17	\$136.98	\$139.86	\$142.80	\$145.80
0001 BX00	Information Resource Management Analyst	HR	\$112.61	\$114.98	\$117.39	\$119.86	\$122.37	\$124.94
0001 BY00	Information Systems Training Specialist	HR	\$92.84	\$94.79	\$96.78	\$98.82	\$100.89	\$103.01
0001 BZ00	IT Policy/Legislative Specialist	HR	\$159.99	\$163.35	\$166.78	\$170.29	\$173.86	\$177.51
0001 CA00	IT Strategic/Capital Planner	HR	\$157.24	\$160.54	\$163.91	\$167.35	\$170.86	\$174.45
0001 CB00	Knowledge Management Specialist	HR	\$140.21	\$143.16	\$146.16	\$149.23	\$152.37	\$155.57
0001 CC00	Librarian	HR	\$57.12	\$58.31	\$59.54	\$60.79	\$62.07	\$63.37
0001 CD00	Librarian Technician	HR	\$44.96	\$45.90	\$46.86	\$47.85	\$48.85	\$49.88
0001 CE00	Medical Billing/Account Management Specialist	HR	\$83.15	\$84.89	\$86.67	\$88.49	\$90.35	\$92.25
0001 CF00	Modeling and Simulation Specialist	HR	\$166.46	\$169.96	\$173.53	\$177.17	\$180.89	\$184.69

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 CG00	Network Administrator	HR	\$96.56	\$98.59	\$100.66	\$102.77	\$104.93	\$107.14
0001 CH00	Network Draftsman	HR	\$60.43	\$61.70	\$62.99	\$64.31	\$65.67	\$67.04
0001 CI01	Network Installation Technician – Level I	HR	\$51.57	\$52.65	\$53.76	\$54.89	\$56.04	\$57.22
0001 CI02	Network Installation Technician – Level II	HR	\$74.45	\$76.02	\$77.61	\$79.24	\$80.91	\$82.61
0001 CJ00	Network Support Technician	HR	\$62.42	\$63.73	\$65.07	\$66.44	\$67.83	\$69.26
0001 CK00	Operations Manager	HR	\$116.39	\$118.83	\$121.33	\$123.88	\$126.48	\$129.14
0001 CL00	Procurement Product Specialist	HR	\$98.62	\$100.69	\$102.81	\$104.96	\$107.17	\$109.42
0001 CM00	Program Administration Specialist	HR	\$75.97	\$77.56	\$79.19	\$80.85	\$82.55	\$84.28
0001 CN00	Program Analyst	HR	\$100.93	\$103.05	\$105.21	\$107.42	\$109.68	\$111.98
0001 CO00	Program Manager	HR	\$187.57	\$191.51	\$195.53	\$199.64	\$203.83	\$208.11
0001 CP00	Project Control Specialist	HR	\$100.64	\$102.75	\$104.91	\$107.11	\$109.36	\$111.65
0001 CQ00	Project Leader	HR	\$146.55	\$149.63	\$152.77	\$155.98	\$159.25	\$162.60
0001 CR01	Project Manager – Level I	HR	\$116.73	\$119.18	\$121.68	\$124.24	\$126.85	\$129.51
0001 CR02	Project Manager – Level II	HR	\$156.06	\$159.33	\$162.68	\$166.09	\$169.58	\$173.14
0001 CR03	Project Manager – Level III	HR	\$188.80	\$192.76	\$196.81	\$200.95	\$205.17	\$209.47
0001 CS00	Public Health Analyst	HR	\$122.96	\$125.54	\$128.18	\$130.87	\$133.62	\$136.42
0001 CT00	Quality Assurance Analyst	HR	\$90.77	\$92.68	\$94.62	\$96.61	\$98.64	\$100.71
0001 CU00	Quality Assurance Manager	HR	\$129.51	\$132.23	\$135.01	\$137.84	\$140.74	\$143.69
0001 CV00	Quality Assurance Specialist	HR	\$113.13	\$115.50	\$117.93	\$120.41	\$122.93	\$125.52
0001 CW00	Records Management Specialist	HR	\$66.14	\$67.53	\$68.94	\$70.39	\$71.87	\$73.38
0001 CX00	Scanner Operator	HR	\$45.66	\$46.62	\$47.60	\$48.60	\$49.62	\$50.66
0001 CY00	Scientific Data Analyst	HR	\$116.26	\$118.70	\$121.19	\$123.74	\$126.34	\$128.99
0001 CZ01	Subject Matter Expert – Level I	HR	\$143.33	\$146.34	\$149.42	\$152.55	\$155.76	\$159.03
0001 CZ02	Subject Matter Expert – Level II	HR	\$169.08	\$172.63	\$176.26	\$179.96	\$183.74	\$187.60
0001 CZ03	Subject Matter Expert – Level III	HR	\$250.00	\$255.25	\$260.61	\$266.09	\$271.67	\$277.38
0001 DA01	System Administrator – Level I	HR	\$86.41	\$88.22	\$90.07	\$91.97	\$93.90	\$95.87
0001 DA02	System Administrator – Level II	HR	\$108.16	\$110.43	\$112.75	\$115.11	\$117.53	\$120.00
0001 DA03	System Administrator – Level III	HR	\$131.03	\$133.78	\$136.59	\$139.46	\$142.39	\$145.38
0001 DB01	Systems Architect – Level I	HR	\$143.65	\$146.66	\$149.74	\$152.89	\$156.10	\$159.37
0001 DB02	Systems Architect – Level II	HR	\$185.26	\$189.15	\$193.13	\$197.18	\$201.32	\$205.55

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 DC01	Systems Engineer – Level I	HR	\$100.26	\$102.36	\$104.51	\$106.70	\$108.95	\$111.23
0001 DC02	Systems Engineer – Level II	HR	\$127.65	\$130.33	\$133.07	\$135.86	\$138.72	\$141.63
0001 DC03	Systems Engineer – Level III	HR	\$158.87	\$162.21	\$165.62	\$169.09	\$172.64	\$176.27
0001 DD00	System Operator	HR	\$61.21	\$62.50	\$63.81	\$65.15	\$66.52	\$67.91
0001 DE00	System Programmer	HR	\$121.29	\$123.84	\$126.44	\$129.09	\$131.80	\$134.57
0001 DF01	Technical Writer/Editor – Level I	HR	\$63.53	\$64.86	\$66.23	\$67.62	\$69.04	\$70.49
0001 DF02	Technical Writer/Editor – Level II	HR	\$79.25	\$80.91	\$82.61	\$84.34	\$86.11	\$87.92
0001 DF03	Technical Writer/Editor – Level III	HR	\$97.89	\$99.95	\$102.04	\$104.19	\$106.38	\$108.61
0001 DG01	Telecommunications Engineer – Level I	HR	\$89.00	\$90.87	\$92.77	\$94.72	\$96.71	\$98.74
0001 DG02	Telecommunications Engineer - Level II	HR	\$109.60	\$111.90	\$114.25	\$116.65	\$119.10	\$121.60
0001 DH01	Telecommunications Specialist – Level I	HR	\$76.42	\$78.03	\$79.67	\$81.34	\$83.05	\$84.79
0001 DH02	Telecommunications Specialist - Level II	HR	\$97.61	\$99.66	\$101.76	\$103.89	\$106.07	\$108.30
0001 DI00	Test Engineer	HR	\$109.85	\$112.16	\$114.51	\$116.92	\$119.37	\$121.88
0001 DJ00	Training Manager	HR	\$109.75	\$112.05	\$114.41	\$116.81	\$119.26	\$121.77
0001 DK01	Training Specialist – Level I	HR	\$81.91	\$83.63	\$85.39	\$87.18	\$89.01	\$90.88
0001 DK02	Training Specialist – Level II	HR	\$99.78	\$101.87	\$104.01	\$106.19	\$108.42	\$110.70
0001 DL00	Web Content Administrator	HR	\$93.68	\$95.64	\$97.65	\$99.70	\$101.80	\$103.93
0001 DM00	Web Designer	HR	\$122.40	\$124.97	\$127.59	\$130.27	\$133.01	\$135.80
0001 DN00	Web Project Manager	HR	\$142.75	\$145.75	\$148.81	\$151.94	\$155.13	\$158.38
0001 DO00	Web Software Developer	HR	\$116.13	\$118.57	\$121.06	\$123.60	\$126.20	\$128.85
0001 DP00	Webmaster	HR	\$102.54	\$104.69	\$106.89	\$109.13	\$111.43	\$113.77
0001 DQ00	Wide Area Network Administrator	HR	\$94.27	\$96.25	\$98.27	\$100.33	\$102.44	\$104.59

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Please fill-in Escalation rate for Contract Years 6 - 10. Escalation rate is in percentage.**

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2%	2%	2%	2%	2%
0002 AA01	Administrative Assistant – Level I	HR	\$47.02	\$48.00	\$49.01	\$50.04	\$51.09	\$52.17
0002 AA02	Administrative Assistant – Level II	HR	\$55.20	\$56.36	\$57.55	\$58.75	\$59.99	\$61.25
0002 AB01	Application Engineer – Level I	HR	\$83.74	\$85.50	\$87.29	\$89.12	\$91.00	\$92.91
0002 AB02	Application Engineer – Level II	HR	\$118.89	\$121.39	\$123.94	\$126.54	\$129.20	\$131.91
0002 AC01	Application Programmer – Level I	HR	\$68.19	\$69.62	\$71.08	\$72.57	\$74.10	\$75.65
0002 AC02	Application Programmer – Level II	HR	\$99.84	\$101.94	\$104.08	\$106.27	\$108.50	\$110.78
0002 AC03	Applications Programmer – Level III	HR	\$124.31	\$126.92	\$129.59	\$132.31	\$135.09	\$137.92
0002 AD00	Application Systems Analyst	HR	\$110.92	\$113.25	\$115.63	\$118.06	\$120.53	\$123.07
0002 AE00	Biostatistician	HR	\$131.44	\$134.20	\$137.01	\$139.89	\$142.83	\$145.83
0002 AF01	Business Analyst – Level I	HR	\$71.55	\$73.05	\$74.58	\$76.15	\$77.75	\$79.38
0002 AF02	Business Analyst – Level II	HR	\$97.24	\$99.28	\$101.37	\$103.50	\$105.67	\$107.89
0002 AF03	Business Analyst – Level III	HR	\$119.98	\$122.49	\$125.07	\$127.69	\$130.37	\$133.11
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$95.76	\$97.77	\$99.83	\$101.92	\$104.06	\$106.25
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$120.23	\$122.75	\$125.33	\$127.96	\$130.65	\$133.39
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$141.07	\$144.04	\$147.06	\$150.15	\$153.30	\$156.52
0002 AH00	Chief Information Security Officer	HR	\$194.52	\$198.60	\$202.78	\$207.03	\$211.38	\$215.82
0002 AI00	Communications Hardware Specialist	HR	\$90.88	\$92.79	\$94.73	\$96.72	\$98.76	\$100.83
0002 AJ00	Communications Network Manager	HR	\$114.53	\$116.93	\$119.39	\$121.89	\$124.45	\$127.07
0002 AK00	Communications Software Specialist	HR	\$99.26	\$101.34	\$103.47	\$105.64	\$107.86	\$110.12
0002 AL00	Communications Specialist	HR	\$105.12	\$107.32	\$109.58	\$111.88	\$114.23	\$116.63
0002 AM00	Computer Data Librarian	HR	\$40.93	\$41.79	\$42.66	\$43.56	\$44.48	\$45.41
0002 AN00	Computer Scientist	HR	\$176.52	\$180.23	\$184.01	\$187.88	\$191.82	\$195.85
0002 AO01	Computer Security System Specialist – Level I	HR	\$91.63	\$93.55	\$95.52	\$97.52	\$99.57	\$101.66
0002 AO02	Computer Security System Specialist – Level II	HR	\$109.67	\$111.97	\$114.32	\$116.72	\$119.17	\$121.68
0002 AO03	Computer Security System Specialist – Level III	HR	\$130.62	\$133.36	\$136.16	\$139.02	\$141.94	\$144.92

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 AP01	Computer Systems Analyst – Level I	HR	\$81.87	\$83.59	\$85.35	\$87.14	\$88.97	\$90.84
0002 AP02	Computer Systems Analyst – Level II	HR	\$105.96	\$108.18	\$110.45	\$112.77	\$115.14	\$117.56
0002 AP03	Computer Systems Analyst – Level III	HR	\$124.06	\$126.67	\$129.33	\$132.04	\$134.82	\$137.65
0002 AQ00	Configuration Management Specialist	HR	\$82.35	\$84.08	\$85.85	\$87.65	\$89.49	\$91.37
0002 AR01	Cost Analyst – Level I	HR	\$67.81	\$69.23	\$70.69	\$72.17	\$73.69	\$75.24
0002 AR02	Cost Analyst – Level II	HR	\$90.03	\$91.92	\$93.85	\$95.82	\$97.83	\$99.89
0002 AS00	Data Entry Clerk	HR	\$33.29	\$33.99	\$34.70	\$35.43	\$36.18	\$36.94
0002 AT00	Data Security Specialist	HR	\$101.90	\$104.04	\$106.23	\$108.46	\$110.74	\$113.06
0002 AU00	Data Standardization Specialist	HR	\$76.23	\$77.83	\$79.46	\$81.13	\$82.84	\$84.57
0002 AV00	Database Administrator	HR	\$107.52	\$109.78	\$112.09	\$114.44	\$116.84	\$119.30
0002 AW01	Database Management Specialist – Level I	HR	\$81.74	\$83.45	\$85.21	\$87.00	\$88.82	\$90.69
0002 AW02	Database Management Specialist – Level II	HR	\$108.98	\$111.26	\$113.60	\$115.99	\$118.42	\$120.91
0002 AW03	Database Management Specialist – Level III	HR	\$134.93	\$137.76	\$140.65	\$143.61	\$146.62	\$149.70
0002 AX01	Database Specialist – Level I	HR	\$79.53	\$81.20	\$82.91	\$84.65	\$86.43	\$88.24
0002 AX02	Database Specialist – Level II	HR	\$107.40	\$109.66	\$111.96	\$114.31	\$116.71	\$119.16
0002 AX03	Database Specialist – Level III	HR	\$129.38	\$132.10	\$134.87	\$137.71	\$140.60	\$143.55
0002 AY00	Data Warehousing Administrator	HR	\$106.10	\$108.33	\$110.60	\$112.92	\$115.29	\$117.72
0002 AZ00	Data Warehouse Analyst	HR	\$105.75	\$107.97	\$110.24	\$112.56	\$114.92	\$117.33
0002 BA00	Data Warehouse Programmer	HR	\$114.08	\$116.48	\$118.92	\$121.42	\$123.97	\$126.57
0002 BB00	Disaster Recovery Specialist	HR	\$121.50	\$124.05	\$126.65	\$129.31	\$132.03	\$134.80
0002 BC01	Document Control Specialist – Level I	HR	\$43.10	\$44.01	\$44.93	\$45.88	\$46.84	\$47.82
0002 BC02	Document Control Specialist - Level II	HR	\$59.32	\$60.57	\$61.84	\$63.14	\$64.46	\$65.82
0002 BC03	Document Control Specialist – Level III	HR	\$70.47	\$71.95	\$73.46	\$75.01	\$76.58	\$78.19
0002 BD01	Document Support Specialist – Level I	HR	\$43.91	\$44.83	\$45.78	\$46.74	\$47.72	\$48.72
0002 BD02	Document Support Specialist – Level II	HR	\$57.49	\$58.69	\$59.93	\$61.19	\$62.47	\$63.78
0002 BE00	Duplicating Machine Operator	HR	\$34.95	\$35.69	\$36.44	\$37.20	\$37.98	\$38.78
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$91.31	\$93.23	\$95.19	\$97.19	\$99.23	\$101.31
0002 BG00	Electronic Meeting Technographer	HR	\$56.00	\$57.18	\$58.38	\$59.60	\$60.85	\$62.13
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$161.23	\$164.62	\$168.07	\$171.60	\$175.21	\$178.89
0002 BI00	Facilitator	HR	\$110.54	\$112.86	\$115.23	\$117.65	\$120.12	\$122.64

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 BJ00	Financial Analyst – IT	HR	\$94.17	\$96.15	\$98.17	\$100.23	\$102.34	\$104.48
0002 BK01	Functional Analyst – Level I	HR	\$90.12	\$92.02	\$93.95	\$95.92	\$97.93	\$99.99
0002 BK02	Functional Analyst – Level II	HR	\$116.85	\$119.31	\$121.81	\$124.37	\$126.98	\$129.65
0002 BL01	General Clerk – Level I	HR	\$33.03	\$33.73	\$34.43	\$35.16	\$35.90	\$36.65
0002 BL02	General Clerk – Level II	HR	\$39.82	\$40.65	\$41.50	\$42.38	\$43.27	\$44.17
0002 BL03	General Clerk – Level III	HR	\$47.95	\$48.95	\$49.98	\$51.03	\$52.10	\$53.20
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$112.90	\$115.27	\$117.69	\$120.16	\$122.68	\$125.26
0002 BN00	Graphical User Interface Designer	HR	\$98.24	\$100.31	\$102.41	\$104.56	\$106.76	\$109.00
0002 BO00	Graphics Specialist	HR	\$64.84	\$66.20	\$67.59	\$69.01	\$70.46	\$71.94
0002 BP00	Hardware Draftsman	HR	\$52.07	\$53.17	\$54.28	\$55.42	\$56.59	\$57.77
0002 BQ01	Hardware Installation Technician – Level I	HR	\$45.20	\$46.15	\$47.12	\$48.11	\$49.12	\$50.15
0002 BQ02	Hardware Installation Technician – Level II	HR	\$60.78	\$62.06	\$63.36	\$64.69	\$66.05	\$67.44
0002 BR00	Hardware Specialist – Information Technology	HR	\$73.35	\$74.89	\$76.46	\$78.07	\$79.71	\$81.38
0002 BS00	Help Desk Manager	HR	\$93.38	\$95.34	\$97.34	\$99.38	\$101.47	\$103.60
0002 BT00	Help Desk Specialist	HR	\$55.83	\$57.00	\$58.20	\$59.42	\$60.67	\$61.94
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$46.98	\$47.97	\$48.98	\$50.00	\$51.06	\$52.13
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$59.26	\$60.50	\$61.78	\$63.07	\$64.40	\$65.75
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$68.44	\$69.88	\$71.35	\$72.85	\$74.38	\$75.94
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$148.46	\$151.57	\$154.76	\$158.01	\$161.32	\$164.71
0002 BW01	Information Engineer – Level I	HR	\$96.48	\$98.51	\$100.58	\$102.69	\$104.85	\$107.05
0002 BW02	Information Engineer – Level II	HR	\$117.85	\$120.32	\$122.85	\$125.43	\$128.06	\$130.75
0002 BX00	Information Resource Management Analyst	HR	\$101.21	\$103.34	\$105.51	\$107.72	\$109.99	\$112.30
0002 BY00	Information Systems Training Specialist	HR	\$83.64	\$85.40	\$87.19	\$89.02	\$90.89	\$92.80
0002 BZ00	IT Policy/Legislative Specialist	HR	\$143.71	\$146.73	\$149.81	\$152.96	\$156.17	\$159.45
0002 CA00	IT Strategic/Capital Planner	HR	\$141.64	\$144.61	\$147.65	\$150.75	\$153.91	\$157.14
0002 CB00	Knowledge Management Specialist	HR	\$125.57	\$128.21	\$130.90	\$133.65	\$136.46	\$139.32
0002 CC00	Librarian	HR	\$51.14	\$52.22	\$53.31	\$54.43	\$55.58	\$56.74
0002 CD00	Librarian Technician	HR	\$40.06	\$40.90	\$41.76	\$42.64	\$43.54	\$44.45
0002 CE00	Medical Billing/Account Management Specialist	HR	\$75.43	\$77.01	\$78.63	\$80.28	\$81.96	\$83.68
0002 CF00	Modeling and Simulation Specialist	HR	\$150.47	\$153.63	\$156.86	\$160.15	\$163.51	\$166.95

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CG00	Network Administrator	HR	\$86.55	\$88.37	\$90.22	\$92.12	\$94.05	\$96.03
0002 CH00	Network Draftsman	HR	\$53.94	\$55.07	\$56.23	\$57.41	\$58.61	\$59.84
0002 CI01	Network Installation Technician – Level I	HR	\$45.99	\$46.95	\$47.94	\$48.95	\$49.97	\$51.02
0002 CI02	Network Installation Technician – Level II	HR	\$66.68	\$68.08	\$69.51	\$70.97	\$72.46	\$73.98
0002 CJ00	Network Support Technician	HR	\$55.97	\$57.15	\$58.35	\$59.57	\$60.82	\$62.10
0002 CK00	Operations Manager	HR	\$104.44	\$106.63	\$108.87	\$111.16	\$113.49	\$115.87
0002 CL00	Procurement Product Specialist	HR	\$88.89	\$90.76	\$92.66	\$94.61	\$96.60	\$98.62
0002 CM00	Program Administration Specialist	HR	\$68.13	\$69.56	\$71.02	\$72.51	\$74.03	\$75.59
0002 CN00	Program Analyst	HR	\$90.18	\$92.08	\$94.01	\$95.98	\$98.00	\$100.06
0002 CO00	Program Manager	HR	\$168.57	\$172.10	\$175.72	\$179.41	\$183.18	\$187.02
0002 CP00	Project Control Specialist	HR	\$90.30	\$92.20	\$94.13	\$96.11	\$98.13	\$100.19
0002 CQ00	Project Leader	HR	\$131.33	\$134.09	\$136.91	\$139.78	\$142.72	\$145.71
0002 CR01	Project Manager – Level I	HR	\$104.10	\$106.28	\$108.51	\$110.79	\$113.12	\$115.49
0002 CR02	Project Manager – Level II	HR	\$139.92	\$142.86	\$145.86	\$148.92	\$152.05	\$155.24
0002 CR03	Project Manager – Level III	HR	\$169.69	\$173.25	\$176.89	\$180.60	\$184.40	\$188.27
0002 CS00	Public Health Analyst	HR	\$110.37	\$112.69	\$115.06	\$117.47	\$119.94	\$122.46
0002 CT00	Quality Assurance Analyst	HR	\$81.41	\$83.11	\$84.86	\$86.64	\$88.46	\$90.32
0002 CU00	Quality Assurance Manager	HR	\$116.00	\$118.43	\$120.92	\$123.46	\$126.05	\$128.70
0002 CV00	Quality Assurance Specialist	HR	\$101.67	\$103.81	\$105.98	\$108.21	\$110.48	\$112.80
0002 CW00	Records Management Specialist	HR	\$58.63	\$59.86	\$61.11	\$62.40	\$63.71	\$65.04
0002 CX00	Scanner Operator	HR	\$41.01	\$41.87	\$42.75	\$43.65	\$44.56	\$45.50
0002 CY00	Scientific Data Analyst	HR	\$105.13	\$107.34	\$109.59	\$111.90	\$114.25	\$116.64
0002 CZ01	Subject Matter Expert – Level I	HR	\$128.63	\$131.33	\$134.09	\$136.91	\$139.78	\$142.72
0002 CZ02	Subject Matter Expert – Level II	HR	\$151.99	\$155.18	\$158.44	\$161.76	\$165.16	\$168.63
0002 CZ03	Subject Matter Expert – Level III	HR	\$224.98	\$229.70	\$234.53	\$239.45	\$244.48	\$249.62
0002 DA01	System Administrator – Level I	HR	\$77.56	\$79.19	\$80.85	\$82.55	\$84.28	\$86.05
0002 DA02	System Administrator – Level II	HR	\$97.23	\$99.27	\$101.36	\$103.49	\$105.66	\$107.88
0002 DA03	System Administrator – Level III	HR	\$117.93	\$120.40	\$122.93	\$125.51	\$128.15	\$130.84
0002 DB01	Systems Architect – Level I	HR	\$128.87	\$131.58	\$134.34	\$137.16	\$140.04	\$142.98
0002 DB02	Systems Architect – Level II	HR	\$166.39	\$169.88	\$173.45	\$177.09	\$180.81	\$184.60

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DC01	Systems Engineer – Level I	HR	\$89.95	\$91.84	\$93.76	\$95.73	\$97.74	\$99.80
0002 DC02	Systems Engineer – Level II	HR	\$114.42	\$116.83	\$119.28	\$121.78	\$124.34	\$126.95
0002 DC03	Systems Engineer – Level III	HR	\$142.86	\$145.86	\$148.92	\$152.05	\$155.24	\$158.50
0002 DD00	System Operator	HR	\$54.43	\$55.57	\$56.74	\$57.93	\$59.15	\$60.39
0002 DE00	System Programmer	HR	\$109.42	\$111.72	\$114.06	\$116.46	\$118.90	\$121.40
0002 DF01	Technical Writer/Editor – Level I	HR	\$56.76	\$57.95	\$59.16	\$60.41	\$61.67	\$62.97
0002 DF02	Technical Writer/Editor – Level II	HR	\$70.97	\$72.46	\$73.98	\$75.54	\$77.12	\$78.74
0002 DF03	Technical Writer/Editor – Level III	HR	\$87.81	\$89.66	\$91.54	\$93.46	\$95.42	\$97.43
0002 DG01	Telecommunications Engineer – Level I	HR	\$79.62	\$81.29	\$83.00	\$84.74	\$86.52	\$88.34
0002 DG02	Telecommunications Engineer - Level II	HR	\$98.19	\$100.25	\$102.35	\$104.50	\$106.70	\$108.94
0002 DH01	Telecommunications Specialist – Level I	HR	\$68.41	\$69.85	\$71.31	\$72.81	\$74.34	\$75.90
0002 DH02	Telecommunications Specialist - Level II	HR	\$87.54	\$89.38	\$91.26	\$93.17	\$95.13	\$97.13
0002 DI00	Test Engineer	HR	\$98.43	\$100.49	\$102.60	\$104.76	\$106.96	\$109.21
0002 DJ00	Training Manager	HR	\$98.37	\$100.43	\$102.54	\$104.69	\$106.89	\$109.14
0002 DK01	Training Specialist – Level I	HR	\$73.42	\$74.96	\$76.53	\$78.14	\$79.78	\$81.46
0002 DK02	Training Specialist – Level II	HR	\$89.58	\$91.46	\$93.38	\$95.34	\$97.34	\$99.38
0002 DL00	Web Content Administrator	HR	\$84.24	\$86.01	\$87.82	\$89.66	\$91.54	\$93.47
0002 DM00	Web Designer	HR	\$110.40	\$112.72	\$115.08	\$117.50	\$119.97	\$122.49
0002 DN00	Web Project Manager	HR	\$128.16	\$130.85	\$133.60	\$136.41	\$139.27	\$142.20
0002 DO00	Web Software Developer	HR	\$104.36	\$106.55	\$108.79	\$111.07	\$113.41	\$115.79
0002 DP00	Webmaster	HR	\$92.10	\$94.03	\$96.00	\$98.02	\$100.08	\$102.18
0002 DQ00	Wide Area Network Administrator	HR	\$84.89	\$86.67	\$88.49	\$90.35	\$92.25	\$94.19